



Behavior Technician Employment Application

Applicant Information

Full Name: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email: _____

Date Available: _____ Desired Wage: \$ _____

Hours you are available during the day: (ex: 8-5 everyday) _____

Desired number of hours per week: (ex: 30-35 hrs) _____

Are you a citizen of the United States? YES ☐ NO ☐ If no, are you authorized to work in the U.S.? YES ☐ NO ☐

Have you ever worked for this company? YES ☐ NO ☐ If yes, when? _____

Have you ever been convicted of a felony? YES ☐ NO ☐

If yes, explain: _____

Have you ever worked for a Community Mental Health Organization (CMH) such as Northpointe or a company that was contracted with a CMH? YES ☐ NO ☐ If yes, do you consent to a Recipient Right check? YES ☐ NO ☐

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES

☐

NO

☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES

☐

NO

☐

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Wage:\$ _____ Ending Wage:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES

☐

NO

☐

Job Specific Questions

What would make you a good candidate for the behavior technician position? _____

Describe any experience you have working with children or special needs children. _____

Are you physically able to perform this job, including getting down on the floor and standing up many times, lifting up to 50lbs and the ability to run/move quickly if required to do so for the interaction with and safety and protection of the children you may work with? YES ☐ NO ☐

Often getting and keeping the children we work with on task can be difficult. It is important to be patient and stay focused. Is this something that you feel you can do? YES ☐ NO ☐

Sometimes the children we work with act out physically or verbally. It is required to remain in control of your emotions and actions at all times. Is this something you are certain you can do? YES ☐ NO ☐

Teaching new skills requires running multiple trials and making every minute of therapy count. This is not a caregiving or babysitting job. You will actively be teaching, counting, documenting, and interacting with the child you are working with. This job is hard work from start to finish to really help the children we serve. Is this something you are capable of? YES ☐ NO ☐

Do you have an RBT certification? YES ☐ NO ☐

Are you CPR certified? YES ☐ NO ☐

Do you have a valid driver's license? YES ☐ NO ☐

If extended an offer, would you be willing to participate in the company's background check process? YES ☐ NO ☐

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Please attach your resume with this application.