



JOB DESCRIPTION

TITLE: Behavior Technician

Reports to: Program Manager

Effective Date: September 15, 2022

SUMMARY

Behavior Technicians implement ABA programs in a 1:1 teaching format to children diagnosed with autism spectrum disorder and other developmental disorders. Behavior technicians will play a key part in the success of multiple learners everyday by helping them grow to their full potential.

RESPONSIBILITIES

Work 1 on 1 with children diagnosed with ASD or other developmental disorders

Collect data related to treatment plan goals

Build rapport and maintain strong communication with the client and the team

Teach short- and long-term goals and targets

REQUIREMENTS

Must love working with children

Dependable, self-motivated, and energetic

Strong organizational skills and attention to detail

Reliable attendance and excellent time management

Ability to accept constructive feedback and develop knowledge and skill sets accordingly

Adhere to company policies and procedures and abide by the RBT ethics code as indicated by the Behavior Analyst Certification Board

Commit to ongoing training and development

Ability to interpret and implement protocols

Adhere to HIPPA rules and regulations

Minimum of a high school diploma

Valid driver's license

Consent to criminal background check

Additional screening may be required

PHYSICAL REQUIREMENTS

Must be able to lift at least 50 lbs.

Must be able to sit in a chair or on the floor and get up quickly without harm to yourself

Must be able to stand for 30 minutes at a time without having any physical or health issues

Must be able to run short distances without having health issues

Must be able to engage in physical activity throughout an 8-hour shift

AT NORTHWOODS LEARNING CENTER WE OFFER

On the job training

Free RBT supervision

Opportunities to advance within the company

Ongoing training and mentoring

Paid holidays

Paid time off

Retirement Plan

WAGE

Initial training:

- Includes 40 hours of the mandatory training for RBT certification (\$406.53 lump sum once completed)
- Seizure First Aid, CPR/First Aid, and Mandated Reporter Training (\$10.10 per hour)
- If you have prior ABA experience and have completed an approved 40-hour course, you may skip initial training period.

After the initial training phase, starting pay is \$15 per hour

Additional pay increase for RBT certification

- \$250 bonus once RBT certified
- Northwoods will pay for the RBT examination

ACKNOWLEDGEMENT

My signature on the orientation training checklist acknowledges that I have read the above job description and agree that I can perform the responsibilities as presented. I understand this job description provides a general outline of job responsibilities and requirements and is not intended to be all-inclusive. I also understand that job responsibilities and requirements may change at any given time based on organization or departmental needs.

Name: _____ Date: _____